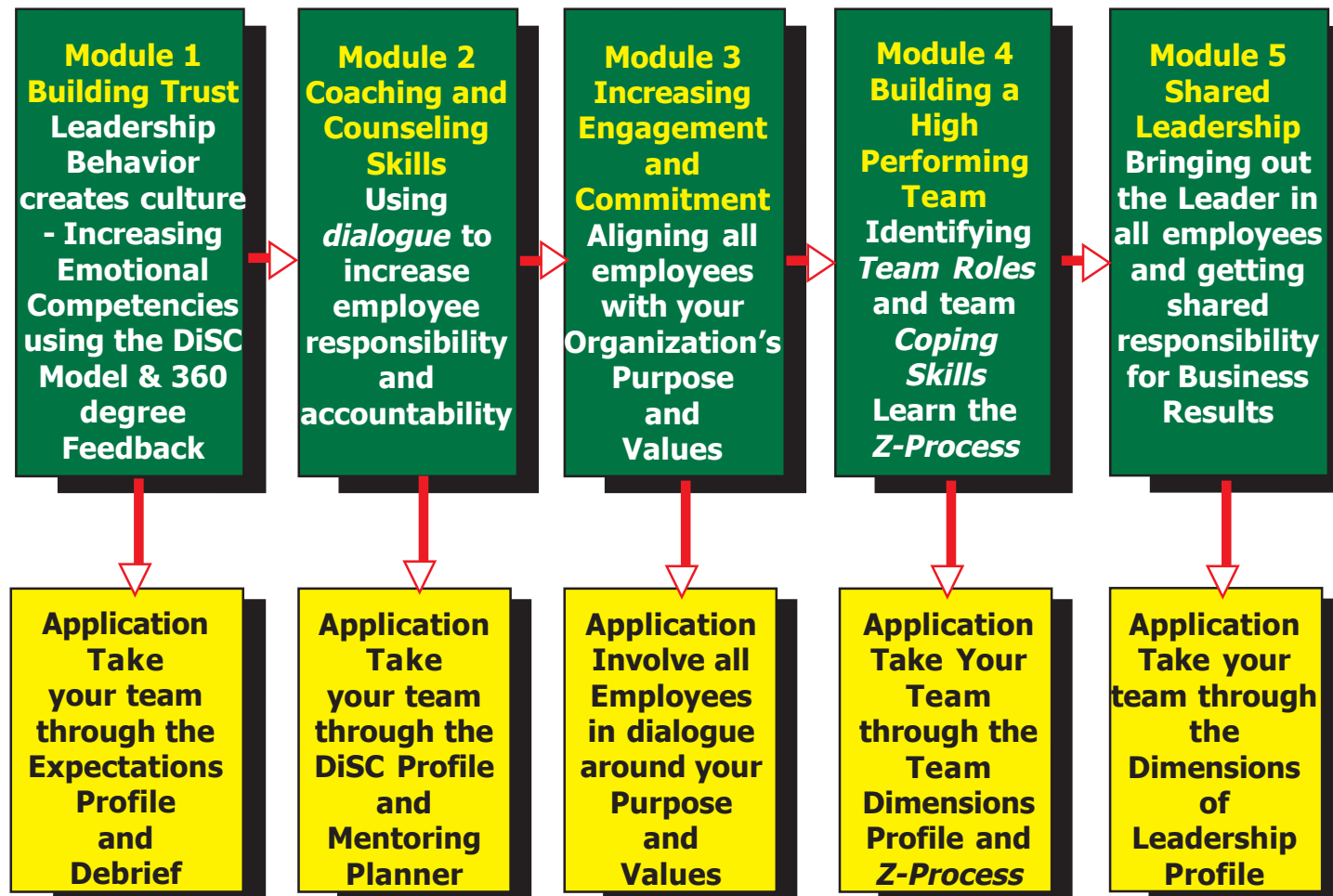


# The Transforming Organizational Culture Process™ Leadership Development Process™

A Total of Five two-day Modules held over 12 to 18 months -  
Leaders apply learning with Employees after each module



Module 1: The focus is on helping managers understand the impact of their behavior on the work environment and the trust level developed

Module 2: Coaching & Counseling skills are essential for leaders to help employees develop their problem solving and decision making skills

Module 3: Ensuring that each employee sees the connection between what they do and the organization's purpose and values

Module 4: Developing a *High Performing* team that takes ownership of their own performance

Module 5: Forming a partnership with the team to increase business results